



L'Arche Ottawa Policies

Policy Type: Administrative Policy

Ottawa Policy Number: A-F2

Policy Area: Foundation

Policy Title: Core Members' Human Rights

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Policy

L'Arche will uphold the human rights of individuals with an intellectual disability. These fundamental rights will be found in the policies, procedures, structures and practices of the Community.

Procedures

As such individuals with an intellectual disability have:

- to the maximum degree of accessibility the same rights as all other human beings;
- the right to economic security and to a decent standard of living;
- the right to productive work or to engage in a meaningful occupation to the fullest possible extent;
- the right to live in the most normalized environment possible;
- the right to qualified assistance, when required, to protect their personal well-being and interests;
- the right to due process under the law with full recognition being given to their mental capacity;
- the right to protection from exploitation, abuse and degrading treatment;
- the right to have someone named to advocate on their behalf in all areas where they cannot safeguard their rights independently. (L'Arche Ottawa recognizes that its employees, who are paid to provide support and services, may have a conflict of interest in offering such advocacy support to our members with disabilities. As such, we will strive to support our members with disabilities to identify and name independent advocates.)

Statutes

This policy is inspired and guided by the UN Convention on the Rights of Persons with Disabilities (CRPD), the Canadian Human Rights Act (CHRA), the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA). Nothing in the above text is intended to limit, exclude or contradict these legally binding statutes.